

MOTION FROM EXECUTIVE SESSION
August 21, 2014

I move that Admiral William H. McRaven be elected Chancellor of The University of Texas System effective January 5, 2015.

It is further moved that Chairman Foster be authorized to conclude negotiations and execute an agreement with Admiral McRaven regarding the terms and conditions of his employment consistent with the parameters outlined in Executive Session and the terms of compensation attached to this Motion, with the requirement that the agreement be submitted to the Board for approval via the usual budgetary procedures and in compliance with all required notice requirements.

I further move that Admiral McRaven become a U. T. System employee during December 2014, holding the non-salaried position of Chancellor-Designate, to assure an efficient transition in U. T. System leadership.

I further move that the Minutes reflect that, by approval of this motion, the Board has made a finding, as required by *Texas Education Code* Section 51.948, that this appointment is in the best interest of the U. T. System.

Terms of Compensation

Proposed: **Guaranteed Compensation:**

Annual Salary:

FY 2014-2015: \$1,200,000 annually
FY 2015-2016: \$1,200,000 annually
FY 2016-2017: \$1,200,000 annually

Supplemental Retirement Payment:

FY 2014-2015: \$400,000 annual deferred compensation contribution
FY 2015-2016: \$400,000 annual deferred compensation contribution
FY 2016-2017: \$400,000 annual deferred compensation contribution

One-time Moving/Storage/Relocation/Transitional Living Payment of:
\$300,000

Non-Guaranteed Compensation:

Annual Performance Review Bonus:
\$200,000

Annual Retention Bonus:
\$100,000

One-time Contract Completion Bonus:
\$300,000

Source of Funds: \$70,231 in appropriated funds; balance from non-appropriated funds such as endowment earnings and gift funds.

Period: January 5, 2015 – December 31, 2018