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May 16, 2014

Via Email Only

Aman Batheja  
The Texas Tribune  
823 Congress Avenue, #1400  
Austin, TX 78701  
[abetheja@texastribune.org](mailto:abetheja@texastribune.org)

RE: Public Records Act Request

Dear Mr. Batheja:

This letter responds to your amended Public Records Act (PRA) request received by the Department of Justice, Office of the Attorney General (DOJ) on May 2, 2014, in which you said you are seeking:

1. *the most up-to-date dataset of your agency's employees, title and salary*
2. *the following metrics for the entire CA DOJ and each job title within the agency:*

- *# total employees*
- *# female employees*
- *median salary males and females*
- *mean salary males and females*

As we explained in the response to your last PRA request for employee data, we decline to produce records that identify any members who are DOJ Special Agents. DOJ has consistently maintained as confidential the names of its agents who are employed as peace officers as provided in Penal Code section 830.1, subdivision (b) and who, among other duties conduct covert criminal investigations. DOJ withholds this identifying information because the public interest served by not disclosing such records clearly outweighs the public interest in disclosing such records. (Gov. Code, §§ 6255, 6254, subd. (k), incorporating Pen. Code §832.7 [peace officer personnel records are confidential]) and Cal. Const., art. I, § 1.) In reaching this conclusion, the Department has balanced the public's right to open government and the Department's obligation to ensure officer safety. (See *Commission on Peace Officer Standards and Training v. Superior Court* (2007) 42 Cal.4th 278)

Enclosed is a spreadsheet with the data of DOJ employees (excluding the special agents) responsive to Item 1 of your request. As to Item 2 of your request we provide the following data which includes all employees regardless of time base appointment type, etc.:

Excluding Special Agents

- Total number of DOJ employees: 4,073
- Total number of female DOJ employees: 2,612
- Median monthly base salary of female DOJ employees: \$4,728.84
- Mean monthly base salary of female DOJ employees: \$5,580.54
- Median monthly base salary of male DOJ employees: \$6,660.00
- Mean monthly base salary of male DOJ employees: \$6,864.96

Including Special Agents

- Total number of employees: 4,355
- Total number of female DOJ employees: 2,667
- Median monthly base salary of female DOJ employees: \$4,810.00
- Mean monthly base salary of female DOJ employees: \$5,614.15
- Median monthly base salary of male DOJ employees: \$7,307.00
- Mean monthly base salary of male DOJ employees: \$6,870.73

Sincerely,



Mary Sayre  
Chief  
Personnel Programs

For KAMALA D. HARRIS  
Attorney General

Enclosure