



Office of the Chancellor  
**THE TEXAS A&M UNIVERSITY SYSTEM**

April 16, 2019

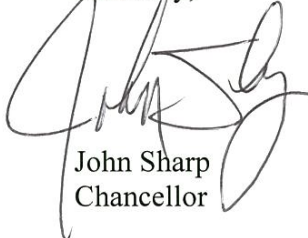
Mr. Michael Young  
President  
Texas A&M University  
1246 TAMU  
College Station, Texas 77843

Dear Mr. Young: *Mike*

I send this letter to follow up our recent conversation and confirm that the System will not renew your employment agreement when it expires on April 30, 2020. While your employment agreement allows for a 5-year renewal term, the System desires to bring your employment status into line with our other university presidents, none of whom has an employment agreement. The Board of Regents and I believe that, going forward, the better practice is to rely on appointment letters and System policy as it relates to the terms and conditions of employment for our university presidents.

As we discussed, this decision is in no way a reflection on your performance as President of Texas A&M University for the past four years. The University has made tremendous strides under your leadership, and we are excited about the future of our great institution. We look forward to your continued service as our President, and fully expect you to build upon the successes realized since your arrival in Aggieland.

Sincerely,



John Sharp  
Chancellor

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