



August 6, 2019

The Honorable John Zerwas, M.D.
Post Office Box 2910
Austin, Texas 78768

Dear John:

I am delighted to offer you the position of Executive Vice Chancellor for Health Affairs at The University of Texas System, effective October 1, 2019. This offer is contingent upon the successful completion of a criminal background check and approval of compensation by the UT System Board of Regents.

As Executive Vice Chancellor for Health Affairs, you will report to the Chancellor and hold office without fixed term, according to the Rules and Regulations of the Board of Regents. Your initial compensation will be \$675,000, gross annual base salary to be paid monthly. Additional information regarding your fringe benefits, including retirement plan and group insurance plans, will be provided by the Office of Talent and Innovation. You will become benefits-eligible on October 1.

In addition, UT System Administration will pay for or reimburse you for certain club memberships and monthly dues, professional memberships, and the cost of any required continuing education, as well as reasonable travel expenses related to UT business.

Once we have received your completed acceptance of this offer, the Office of Talent and Innovation will contact you to initiate your new hire process.

If these terms are agreeable, please sign and date the enclosed copy of this letter and return it to my office to indicate your formal acceptance of this employment offer. We are exceedingly pleased that you and Sylvia will be joining the UT family, and we stand ready to assist in your transition to the UT System and the Office of Health Affairs.

Sincerely,



James B. Milliken
Chancellor

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JBM/plc
cc. Ms. Julie Goonewardene



Accepted: John Zerwas, M.D.



Date