

## Platt, Stuart

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**From:** Beckworth, Lamar  
**Sent:** Thursday, April 30, 2009 8:48 AM  
**To:** Platt, Stuart  
**Subject:** FW: Issue Resolution

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**From:** [REDACTED]  
**Sent:** Wednesday, April 29, 2009 8:48 PM  
**To:** Beckworth, Lamar  
**Subject:** Issue Resolution

Colonel Beckworth,

I have seriously considered our previous conversations regarding the lack of professionalism displayed by Colonel Clark to myself and my staff. Although, I have reported each incident to you or you have observed incidents where I have been involved, I am concerned that I may not be protected as I have not reported directly to Chairman Polunsky or to Kevin Casey as called for in policy. I recognize and believe that reporting to Kevin Casey is not appropriate where the Director is involved however, I do want to ensure that I am not harmed or penalized in any way for not reporting to the PSC Chair.

Therefore, I offer the following documentation to you.

On Tuesday, April 14th, there were several of my staff working late to monitor DL office activity as it related to the implementation of the new system. Offices were asked to test specific functions after the office closed and to report those functions to this office. Several employees, including myself and my administrative assistant, [REDACTED] were working to answer those calls. As these calls slowed down, [REDACTED] asked me if she had told me what Colonel Clark had done to her as she was walking in to the building from her parking place. I advised she had not and then she explained that he was standing in the lobby area and when he saw her walking across the parking lot, he began to very demonstratively blow kisses to her. Her exact comment was, "that is so wrong on so many levels". She expressed her discomfort with his attention to her. There were others that heard this conversation as well.

As I have previously made you aware, [REDACTED] has been called in to Colonel Clark's office on at least two occasions and felt that he questioned her about things that a secretary would not be aware of or involved in. On one of these occasions, Colonel Clark directed her to stay and sit back down even when he took a phone call from Commissioner Clowe. [REDACTED] has indicated to me that she is uncomfortable with these encounters and his attention to her.

As you also observed, Colonel Clark called me to his office just after you spoke to him about this incident. He admitted that he had blown her kisses but was just playing. He told me that he needed to fix the situation with her and asked if he should call her in and apologize. I advised him that this would not be a good idea and that I would advise her that it would not happen again. He told me that in retrospect it was probably an unprofessional act for him to blow her kisses.

Another incident was reported to me on Friday, April 24th by [REDACTED] and I were discussing potential opportunities for her as she is displaced from the DL Division. She began to advise me that she had no desire to work in a position that required interaction with Colonel Clark. [REDACTED] advised me that she had quit the band with Clark, not because it was too far to drive as she had told him, but because of the way he interacted and put his hands on her. [REDACTED] went on to say that she was aware [REDACTED] did not like to go up to the Director's office area and that she felt the same way because he was unprofessional in the way that he hugged, touched and kissed people. I then asked what was she saying and she advised that it was not right for him to hug and kiss people on the cheeks, especially when they were in uniform. As I was quite surprised and a little uncertain, I asked "who did he do this to?". [REDACTED] replied, "Me." I also reported this incident to you on this same date.

Although my circumstances are similar in some cases, they are also very different in others. I have been introduced by Colonel Clark as "his girl", "the only old one left", "the old guard" and other derogatory terms. In your office, he has made

in appropriate comments to me and what I consider inappropriate acts (rubbing my ear, touching my waist, etc). Through my own actions, I have been able to remove myself from any recurring situations. I often find myself being disrespected and I can only attribute that to being the 'only one left from the old regime'. Although I may be the only one not selected as part of Clark's team and not given the opportunity to be part of the team, my dedication and work ethic is beyond reproach and should be valued as such.

I have given thirty two years of service to this Agency and will continue to provide the highest level of service to this Agency and to this State. I am saddened that I even have to concern myself with such trivial behaviors and that I have to document such to protect myself.

Respectfully submitted,

[REDACTED]

[REDACTED]

*Texas Department of Public Safety*

[REDACTED]

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